

<ul style="list-style-type: none"> <li>We are a Community</li> <li>Party Planners</li> <li>We know w/o</li> <li>Like to Have Fun</li> <li>We know a BAKER</li> <li>Locals</li> <li>History w/this</li> </ul> <p>Strengths</p>	<ul style="list-style-type: none"> <li>Food memories</li> <li>Stronger Community</li> <li>Connected Comm.</li> <li>Something to be proud of</li> <li>closure</li> <li>Stress Free - Fun</li> <li>Relaxed</li> </ul> <p>Benefits</p>
<ul style="list-style-type: none"> <li>MN doesn't have Spicy food</li> <li>NOT all Local</li> <li>Family commitments</li> <li>Some don't like dancing</li> <li>Different preferences</li> <li>Employed someplace else</li> <li>COVID continues</li> <li>Dif. taste for music</li> </ul> <p>Weaknesses</p>	<ul style="list-style-type: none"> <li>Going home w/headache</li> <li>doesn't want to phone</li> <li>COVID Spread</li> <li>We are loud &amp; rowdy</li> <li>Food allergies</li> <li>Arrestal - make BAIL</li> <li>Highly emotional</li> <li>Alcohol intake =&gt; exclusive</li> </ul> <p>Dangers</p>

Commitment

Our scope so far...

- ◆
- ◆
- ◆
- ◆
- ◆

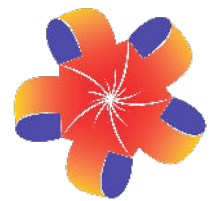


# MASTER YOUR SKILLS BOOST YOUR IMPACT

EXPERIENCE ANOTHER LEVEL  
OF EXTRAORDINARY

ENROLL  
IN MASTERING TOP:  
A YEAR-LONG  
COHORT MASTERY  
PROGRAM

2025



# FACILITATING AT THE NEXT LEVEL

Mastering Technology of Participation® (MToP) is an intensive skill learning experience from the Institute of Cultural Affairs.

The Mastering ToP program helps you significantly improve facilitative leadership capabilities, deepen knowledge and have fun while you learn new tools, processes and skills. Plus, your cohort will become a new network of support and friends for years to come.

MToP also helps you prepare for professional facilitator certification. This year-long program is comprised of in-person, intensive training sessions for 3 days each quarter as well as year-round mentoring and field work.

[Click here to see the video.](#)



## WHAT YOU GAIN

- Enhanced ability to engage, facilitate and design diverse events and change approaches.
- Increased capacity and confidence to help people achieve effective, productive action.
- New tools to initiate and sustain organizational and community change.
- Practice and support from an enduring, powerful community of dedicated facilitators.

*"I can't imagine changing the world without these tools, insights and mentor support."*

*Rebecca Gilgen, Hennepin County*

# WELCOME

## MASTERING TOP PROGRAM DETAILS

The year-long Mastering ToP (MToP) program is designed for leaders who want to master their engagement and facilitation skills and expand their competencies. You will learn more about ToP method theory, acquire and apply new tools, practice with real clients, and share feedback with peers and certified professionals.

**I. Learning Intensives:** Each quarter, MToP cohorts meet in-person for three days of intensive work

Intensive 1: Facilitating Depth Reflection

Learn to enhance participatory environments, and dive into focused conversation, wave methodology, and image shift methods.

Intensive 2: Facilitating Consensus Building

Focus on the consensus workshop method and its many variations, while exploring how to create multi-sensory impact.

Intensive 3: Orchestrating Group Action

Co-facilitate Action Planning sessions with real clients and deepen understanding of Strategic Planning methods.

Intensive 4: Designing for Transformative Change

Learn how to design exceptional events and produce effective results. Discover how to integrate other methods. Deliver a presentation on your Personal Inquiry Project.

**II. Field Experience:** Practice and ongoing project learning between intensives

- Apply methods between training sessions.
- Develop a Personal Inquiry Project.
- Receive course materials, including an MToP Handbook, digital resources, and books: The Art of Focused Conversation and The Workshop Book.
- Those interested in certification can participate in a special cohort group.

**III. Mentoring:** Group mentoring meetings with colleagues and a mentor facilitator

- Enhance your ability to design a diverse array of meetings.
- Experience methods in action through joint facilitation and observation.
- Receive and share feedback to foster growth and insight from mentor facilitators.



**ToP**<sup>®</sup>  
TECHNOLOGY OF  
PARTICIPATION



*"MToP transformed my business  
in ways I never imagined."*

*John Baker, Strategies for the Future*

"MToP altered my thinking and will be with me the rest of my life."

Joe Schafer, Heifer International, Little Rock, AR



## REGISTRATION

MToP program prices range from \$3,500 to \$5,500 (see chart). Full payment is due by program start. If needed, contact us to discuss alternate payment options. Fees do not include lodging or meals. Prerequisites include:

- ToP Facilitation Methods required
- ToP Strategic Planning recommended
- Commitment to attend quarterly intensive sessions and to spend time developing and practicing skills
- Readiness to get serious... and have fun!

## COURSE PRICING (PER PERSON)

Students & Small NonProfits.....	\$4,050
Individuals & Mid-Sized NonProfits.....	\$5,050
Public/Government.....	\$5,500
Corporations and Large NonProfits.....	\$6,500

**Contact us to learn more about various discounts that HueLife can offer you.**

Also, educational expenses for professional skills qualify for income tax deductions.

## SCHEDULE

- Intensive I: April 16 – 18, 2025
- Intensive II: July 16 – 18, 2025
- Intensive III: October 15 – 17, 2025
- Intensive IV: January 14 - 16, 2026

Contact: Irina Fursman  
irina.fursman@hue.life

## LOCATION

MRA - The Management Association  
5980 Golden Hills Dr  
Minneapolis, MN 55416  
(20 minutes from the MSP airport)



ToP®  
TECHNOLOGY OF  
PARTICIPATION

Learn More and Register at

<https://hue.life/mastering-top/>

